



Who We Are

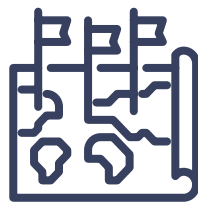
Enabling organisations to make smarter, more informed people decisions through application of assessments across their teams

About us

Thomas are a leading global provider of people assessment tools. We help organisations around the world transform their performance through smarter people decisions, looking beyond just skills and experience to identify the true potential and capability of people. Today we help over 11,000 companies across 140 countries unleash the power of their people.



Used by **11,000**
Companies



Operations in
60 Countries



Over **23 million**
assessments taken



Over **50** languages
supported



A Thomas assessment
is taken every **38 seconds**
somewhere in the world



Founded in
1981



Develop your organisation's people skills

Become Accredited in Thomas Assessments

Our Accreditation Courses

Make the most of Thomas assessments by signing up for one of our training courses. Whether you are looking to get accredited in our tools or want to find out how to get the most from them, we have a training course for you.

Our training sessions and workshops help you nurture your people and develop a high-performance, motivated and engaged culture to address any business challenge.

Underpinned by our core psychometric assessments, our aim is to empower and upskill your people so they can confidently and competently handle the challenges they face.



Behaviour



Aptitude



Emotional Intelligence



Workplace Personality

Learning styles to suit you



Virtual Classrooms

No matter where you are, you can join one of our virtual classrooms. Designed to cater for all learning styles and behavioural types, the virtual setting has quickly become our most popular classroom experience. Training is delivered in two sessions: Foundation and Accreditation. This allows you to attend each session when it best suits your schedule.



In-House Sessions

Even when it comes to Accreditation, we want to make sure our training suits your organisation's team dynamics. Our in-house training is bespoke, and our training experts will work with you to adjust our public courses to suit your company's requirements.

Workshop Description

This is a two-day course that will teach you the mechanics of the PPA system, what it can do for your people and how it can help your business. It explains the background and theory of the system and the terminologies used. It equips you with practical skills such as how to read a PPA profile, how to give feedback to candidates, how you can modify your behavior to manage your team, how and when to use the assessments, the reports available and how your organization can benefit from using them.

Our trainer will equip you with the knowledge and practical skills to confidently give feedback to candidates and colleagues. The course will also explain how you can best modify your behavior to manage your team, how and when to apply the assessments, and the reports available that will benefit your organization.

Upon completion of the course, you will receive your PPA Report as well as answering any questions you may have. Each delegate will also receive international certificate of accreditation as a PPA Practitioner.

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Learning Outcome (Objectives)

By the end of this workshop, participants will be able to:

- Recognize the importance of aligning people and with business strategy
- Understand Marston's theory
- Understand the basic Assessment system terminology
- Understand the Personal Profile theory
- Delegates will be able to analyze a profile in depth
- Understand the contribution of behavior to the job profiling process
- Create a Job Profile
- Understand the concept & benefits of job matching
- Delegates will be able to feedback a profile

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Main Topics (Content)

- System Applications & Importance
- The Theory Behind the DISC
- Personal Profile Analysis Background
- Profiles Factors & Indicators
- Job Profiling
- Job Matching
- PPA Feedback
- Case Studies (Modifying Behaviors)

Instructor(s) Profile

Amir El Assaad, Thomas Middle East General Manager, MBA holder from HULT International Business School, Thomas Certified Assessor & Trainer with a high profile in delivering Thomas PPA Training through the Middle East for the last 16 years. A previous experience in HR services including recruitment and training & development.

Amir is a highly intuitive trainer who adapts his style to suit clients and has the ability to inject real life experience, exercises & role-plays related to assessment. Amir trains across the Thomas product range like aptitude & ability, emotional intelligence & many more.



What is it like to train with Thomas?

While we work hard to ensure that you have a great experience, we always encourage feedback. Here is what our delegates had to say.

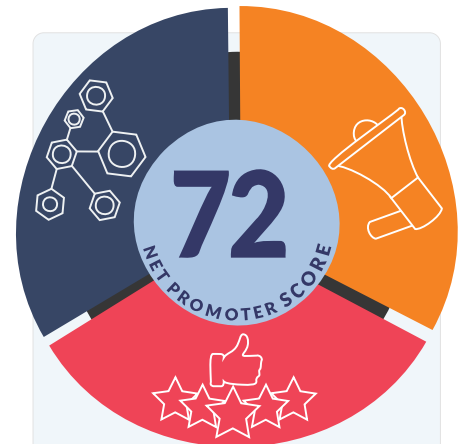
“I did my PPA in a classroom environment which I loved so I was worried about the virtual classroom element. However, it was still really engaging and informative.”

“This is the second live training course I’ve done with Thomas, and I have been so, so impressed by the team, support, and friendliness of everyone. Thank you so much for hiring such smart and engaging instructors!”

“I really enjoyed the course. It was very well presented. I wish I had been able to do this course 10 years ago when I was a senior manager.”

“I found the training to be clear, informative and easy to follow. Very much looking forward to using my training and the platform.”


“Thomas feels very current and makes psychometric assessment easy.”



Our course delegates enjoyed our courses so much, they scored Thomas Training an NPS of 72.

An excellent Net Promoter Score (NPS) is considered to be 50+, with world-class is 70+.

For more information about how we can help deliver confidence for your organisation, get in touch

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 Thomas Middle East

Register your interest and we will contact you shortly!

